

## Message from the CEO



**IREK  
STAWICZNY**  
MANAGING  
DIRECTOR  
AND CEO

Over the last 2.5 years GMC Global has completed a business transformation from being a specialised consulting/contracting company to becoming a professional consulting services organisation focusing exclusively on the global Mining industry.

The transformation was recognised by our industry peers as subsequently a number of approaches to acquire GMC were received from some of the Top 70 Engineering News Record (ENR) engineering companies.

As you are aware we have decided that SMEC Holdings represents the best strategic and cultural fit for GMC's personnel and the GMC team will be joining SMEC from 1st January 2012. This is exciting news, as it provides all GMC personnel with even

great security, exciting professional opportunities and ability to continue and accelerate the GMC Global Vision via greater capital and extended capabilities support from SMEC.

Our Advisory Board and the Executive Management Team have been intimately involved in the due diligence process and the industry feedback about the GMC and SMEC combination has been overwhelmingly positive. All of our clients have expressed their support of GMC becoming a member of SMEC. Our clients are pleased with our unique approach to supporting them and are happy to know that our "business as usual" strategy will be fully endorsed by SMEC leadership.

The above exciting news comes at a very carefully predetermined time of the year (Festive Season) during which all of us are looking at spending time with our loved ones. We often tend to reflect on the last year and wonder

what the New Year will bring. I am confident that 2012 and beyond will bring even more certainty to the GMC team and all of you will see more tremendous opportunities as we start operating under the SMEC 'umbrella'.

GMC today is a 175 personnel strong company and growing sustainably. We are on target to generate approximately AUD41M revenue this financial year which in line with our 2012 – 2014 Strategic Business Plan. Our exciting growth has been focusing on developing great relationships with mining clients and attracting personnel with the right 'GMC DNA' who want to be part of an exciting, results driven and professional organisation. We do understand that all of you have choices of what company you wish to be part of and I trust that most, if not all of you, feel that the GMC approach to supporting your personal and professional goals has been effective. We will strive to continually improve our operational effectiveness and efficiencies. The recently implemented Netsuite ERP will provide us with a great cloud based technology global platform. Effective communications between the various GMC regions and business functions will remain critical.

The GMC Executive Management Team and I are working now on securing even more exciting professional opportunities for all of you for FY2013 and beyond. These activities will feed into the greater SMEC Mining Strategic Business Plan which will see GMC Global expanding into Africa and Asia in 2012 and strengthening of NA and SA operations.

***Carolyn-Michelle, Isabella Rose Maria and I would like to thank you and wish you a Merry Christmas and a Healthy and Prosperous New Year.***

## GMC become MMC Foundation member

In further recognition of the GMC Global ongoing focus and contributions to the global mining industry, GMC Global has been invited to become a Foundation Partner of the Melbourne Mining Club.

Over the last 3 years GMC has been actively involved in supporting the 'not for profit' premier mining industry forum. "It is an absolute honour and privilege for GMC to be invited to become a foundation member of the MMC. Sharing the foundation membership with global mining companies like BHP Billiton, Rio Tinto, Newcrest Mining and key Mining Financial and Services Corporations, recognises the GMC's passion and exclusive focus for assisting the mining industry with sustainable improvements", commented GMC's CEO Irek Stawiczny.

### About Melbourne Mining Club:

The Melbourne Mining Club (MMC) is arguably the premier forum for profiling leadership of the global minerals industry. Founded in 2001, it is a not-for-profit organisation established to promote the

Minerals industry and provide a networking forum for those with an interest in the sector. It attracts a high media profile. The MMC aims to provide a forum for discussion of matters of interest and importance to the mining industry, and has attracted a wide range of guest speakers over the years. It centres on six luncheon events in Melbourne per year, each with a featured Guest Speaker and each attracting at least 600 guests. The Melbourne luncheons are interspersed with evening sessions where the CEOs of small to mid cap mining companies speak in a forum known as the 'Cutting Edge' series.

The MMC has also gone international, with an annual 'Melbourne Mining Club in London' event. The speaker in 2007 was Vale's Jose Martins while in 2008 it was BHP Billiton's Marius Kloppers and in 2009 Xstrata's Mick Davis.

The 2010 speaker was Rio Tinto's Tom Albanese and in 2011 Anglo American's Cynthia Carroll addressed a gathering of 550 members and guests. In 2010, the MMC also travelled to Shanghai (as part of the World Expo) where our speakers were Tom Albanese and China Minmetals' Zhou Zhongshu.

The Club's Patron is Sir Arvi Parbo (pictured right)

All surplus funds from MMC events are donated to the education foundations of both the Minerals Council of Australia (Victoria) and the Australasian Institute of Mining and Metallurgy. To date, almost A\$500,000 has been donated to these causes.

The Steering Committee comprises mining industry specialists who act in an honorary capacity. The Secretariat is provided by the Minerals Council of Australia.



## Australia Asia Manager Meeting

We recently held the quarterly GMC Australia Asia Manager’s meeting.

This gave the opportunity for the team to get together and review the status of our current year performance, and plan actions for the rest of the year. The meeting also marked the official opening of our new Brisbane office and the first of our Training Academy locations.

### Key events and outcomes of the meeting included:

- Two of our Board Members were present. They spoke on their view of the Mining Industry and the directions for the future.
- The meeting followed the GMC Executive Management team meeting and allowed the team to hear the key messages and outcomes from this meeting also. It gave the opportunity for the team to also meet with the Regional Presidents for North America and South America.
- We reviewed the approach for Personnel Development and Management. This has resulted in a planned approach that is in the process of being rolled out across the region.
- Information sharing sessions were held between the Managers. This allowed us to share some lessons learnt and best practises approaches across the group.

**Please contact your Manager if you would like more information on outcomes or information covered in the meeting.**

## North American Growth Projects (Rio Tinto)



As best practice in Project Management methodology, GMC has often cited the development of equipment maintenance strategies prior to the commissioning and handover of new assets.

Although championed as a best practice, it is rarely one that mining companies fully commit to as part of large capital projects. However, Rio Tinto Kennecott Utah Copper is one business that is putting theory into practice.

KUC Engineering Services department has recently engaged GMC to develop equipment maintenance strategies and master data for two capital projects at the Smelter as part of the handover packages to Operations. This includes defining the appropriate equipment strategies and maintenance plans, developing standard job procedures, bills of materials, identification of rotables and repairables, and Reliability data requirements.

With a considerable pipeline of capital projects due to a planned throughput increase at KUC, this is an opportunity for GMC to further engage with Rio Tinto as a trusted long-term partner in both Tactics development and support of the Rio Tinto Business Solution.



### GMC Team Member Profile:

Name	Justin Lewis
Home Location	Coffs Harbour NSW
Family	Two Boys, Thomas (9) & Lachlan (7)
GMC Role	Olympic Dam Operations Readiness

Justin has started BMX racing again after a 26 year break.

“My two boys started BMX 12 months ago and I was sitting on the side line thinking I could still do that”.

There is a class for the oldies (30 – 55+) called the “Cruisers”. So I bought a second hand bike in July 2011 and slowly started rolling around the track.

26-10-11 saw Grafton NSW hold the annual Jacaranda Open. Riders from QLD, NSW, and even VIC were there to compete in the event.

Justin managed to get 4th place over all or the day. Even after stacking it and breaking 2 ribs on the last race.



“It’s all about having fun, being active and the best bit is we get to do it as a family”. “Some of us oldies still have quite the competitive streak”

## GMC Academy launches new Supply Courses

The Procurement and Contracts course is a BHP Billiton focused course explaining the critical systems and processes relating to the Supply Function.

The course covers three days and encompasses the key areas of e-Business, Contracts and Procurement according to the BHP Billiton guidelines.

The structure of the course is as follows:

### DAY 1:

#### **eBusiness Strategy, Direction, Activation and Responsibilities**

The way we do business is rapidly changing and this course is designed to provide an insight into the common approach used by BHP Billiton and its key buying market place, Quadrem from a Purchasing Officer's perspective. With key business processes and information flows explained, you will leave this course with a thorough understanding of eBusiness and how to use it to drive savings, improve KPI's and increase accuracy in procurement.

### DAY 2 AND 3:

#### **Non Traded Contracts including Projects, GOA's, Bidding and Collaborations**

In order to capture, create, maintain and share contract information, a Category and Contract Management Solution (CCMS) has been developed as a web based, project focused sourcing and contract management system. It is based on the SAP Supplier Relationship Management (SRM) software module, with additional functionality provided by other SAP modules such as Product Lifecycle Management (PLM).

CCMS is part of the 1SAP R1 solution architecture and is the precursor to 1CMS. CCMS is the nominated BHP Billiton contract management system as specified in the Group Level Documents (GLDs) & it allows for global visibility of supplier contracts across BHP Billiton. This course is designed to provide Procurement specialists with a thorough understanding of how to use the system by aligning and adopting the new processes.

## GMC Global sponsor Light the Night Walk

GMC Global is proud to announce that we will be sponsoring the 2012 Light The Night Walk for the Leukemia & Lymphoma Society (LLS).

LLS is the world's largest voluntary health organization dedicated to funding blood cancer research, education and patient services. Their mission is to "Cure leukemia, lymphoma, Hodgkin's disease and myeloma, and improve the quality of life of patients and their families".

GMC Global will undertake a campaign to raise money in support of the Night the Light Walk, which will include a series of fund raising initiatives, company contribution and various employee activities throughout the year.

Michael Martinez GMC's North American President will be representing GMC as part of the Light the Night Walk Executive Committee. "The partnership between LLS and GMC is a great fit as it is part of our culture as an organization to support not only the communities we work in but organizations that can make a difference and make us proud" said Michael Martinez.

Information on how to make a donation will be posted shortly and for further information on LLS please visit:

[www.lightthenight.ca](http://www.lightthenight.ca)

